



# WISCONSIN NEUROLOGICAL SOCIETY

## ABOUT THE WISCONSIN NEUROLOGICAL SOCIETY (WNS)

The Wisconsin Neurological Society was established in 1974 and is affiliated with the American Academy of Neurology (AAN). The purpose of the Wisconsin Neurology Society is to advance the field of Neurology in Wisconsin through educational opportunities and the sharing of scientific information.

### WNS focuses on the following:

- Enhance the science and art of neurology in the State of Wisconsin.
- Host meetings and conferences for the exchange of scientific information.
- Effectively represent neurology in conjunction with state voluntary health agencies, state medical societies, governmental health organizations and other professional societies.
- Maintain unbiased political views regarding any legislation or referendum so as not to influence the public.

## ADDRESS WORKFORCE SHORTAGES

The Wisconsin Neurological Society joins with the AAN to support legislation to address ongoing work force shortages in Neurology. Strategies include physician reimbursement, wellness, and immigration.

### Background

Neurology leaders are committed to maintaining adequate access to care. The national and state workforce is aging as demand for our services increases.

### Problem

Neurology faces a combination of pressures. With global instability, neurologists must cope with unpredictable operational costs while ensuring the stability of their practices. While new technological tools hold promise, the doctor-patient relationship must remain at the forefront while prioritizing neurologists' well-being. International medical graduates (IMGs) make up over 30% of the active neurology workforce, and must overcome barriers and ongoing uncertainty to practice in the U.S.

### Consequences

These issues should be prioritized to maintain access to neurological care. Without addressing these three major factors, the field of clinical neurology is further threatened by the combination of a large number of physicians approaching retirement, as an even larger number of Americans develop neurological conditions associated with advancing age.

### Solution

Adequate reimbursement is pivotal for sustaining the workforce of neurologists, as it directly influences their professional commitment and overall job satisfaction. Payment reform plays a crucial role in addressing the evolving healthcare landscape, ensuring that neurologists receive fair compensation for their specialized skills and extensive training. Likewise, physician wellness programs play a vital role in sustaining the workforce of neurologists, offering crucial support to address the unique stressors inherent in their demanding profession. Finally, well-regulated and compassionate immigration policies are paramount for sustaining the workforce of neurologists, especially given the significant contributions of IMGs to the healthcare system.

**Contact the Wisconsin Neurological Society**

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